## Staff by function

ETH Zurich (consolidated)

_	FTEs annual average						FTEs reporting date at y/e
					Increase		
Full-time equivalents (FTEs)				_			
at the end of 2023 (reporting date) or annual average	2022 Total	2023 Total	Women	Inter- national	Absolute	in %	2023 Total
or allituat average	Totat	Totat	Wolliell	ilationat	Absolute	111 70	Totat
Total staff <sup>1</sup>	10,584.2	10,688.5	36.4%	58.4%	104.4	1.0%	10,879.3
of which permanent members of staff	3,385.0	3,464.1	38.1%	30.6%	79.1	2.3%	3,480.1
Professors <sup>2</sup>	523.9	519.0	22.1%	66.7%	-4.9	-0.9%	521.1
Full professors	419.0	416.4	17.8%	63.2%	-2.6	-0.6%	418.2
Assistant professors	104.9	102.7	39.4%	81.0%	-2.3	-2.2%	102.9
Scientific staff	6,742.5	6,747.3	33.9%	73.8%	4.8	0.1%	6,864.5
Permanent scientific staff	288.7	293.7	15.4%	46.2%	5.0	1.7%	295.8
Temporary scientific staff	5,957.5	5,948.4	34.6%	77.9%	-9.2	-0.2%	5,987.7
Senior assistants, scientific staff (temporary)	727.9	775.8	28.9%	79.7%	47.8	6.6%	819.4
Postdoctoral researchers, scientific assistants II	1,341.2	1,281.3	36.1%	91.5%	-59.8	-4.5%	1,260.2
Scientific assistants I	3,888.4	3,891.3	35.3%	73.1%	2.8	0.1%	3,908.2
Teaching/research assistants	496.2	505.2	36.7%	41.3%	9.0	1.8%	581.0
Technical & administrative staff	3,147.5	3,246.9	44.0%	27.6%	99.4	3.2%	3,309.8
of which permanent members of staff	2,679.2	2,757.5	43.6%	24.0%	78.3	2.9%	2,772.3
Technical & IT staff	1,641.1	1,689.3	20.2%	33.2%	48.3	2.9%	1,731.6
Administrative staff	1,506.4	1,557.5	69.8%	21.6%	51.1	3.4%	1,578.3
Apprentices	170.3	175.3	31.3%	10.0%	5.1	3.0%	184.0

<sup>1</sup> Including 115.8 FTEs at ETH Singapore SEC Ltd. on average in 2023, 127.8 FTEs on the reporting date; all scientific staff were fully allocated to the different categories of temporary scientific staff. Technical and administrative staff at ETH Singapore SEC Ltd. were also allocated to temporary staff.



<sup>2</sup> Headcount 2023: 560 (incl. professors with appointments at other institutions).

## Staff by area

Total staff

Full-time equivalents (FTEs) at the end of 2023 (reporting date) or annual average <sup>1</sup>	FTEs annual average						FTEs on reporting date at y/e
					Increase		
	2022 Total	2023 Total	Women	Inter- national	Absolute	in %	2023 Total
ETH Zurich (consolidated)	10,584.2	10,688.5	36.4%	58.4%	104.4	1.0%	10,879.3
Academic departments total	8,459.6	8,484.5	35.4%	65.3%	24.9	0.3%	8,613.9
Architecture and Civil Engineering	1,052.4	1,058.6	37.4%	59.3%	6.2	0.6%	1,057.0
Architecture	444.7	434.6	44.0%	59.4%	-10.1	-2.3%	431.9
Civil, Environmental and Geomatic Engineering	607.7	624.0	32.9%	59.2%	16.2	2.7%	625.1
Engineering Sciences	2,676.5	2,700.6	26.2%	71.6%	24.1	0.9%	2,765.2
Mechanical and Process Engineering	807.1	782.1	24.8%	68.4%	-25.0	-3.1%	781.4
Information Technology and Electrical Engineering	702.0	708.0	22.6%	71.1%	6.0	0.9%	721.8
Computer Science	617.5	675.1	23.1%	74.1%	57.6	9.3%	724.8
Materials	227.6	214.1	35.5%	64.0%	-13.5	-6.0%	214.5
Biosystems Science and Engineering	322.3	321.3	37.9%	80.3%	-1.0	-0.3%	322.7
Natural Sciences and Mathematics	2,410.6	2,410.1	33.8%	63.4%	-0.6	0.0%	2,454.7
Mathematics	303.7	300.2	25.3%	62.5%	-3.6	-1.2%	314.0
Physics	695.3	711.5	21.1%	58.9%	16.3	2.3%	727.1
Chemistry and Applied Biosciences	811.5	782.9	34.9%	63.3%	-28.6	-3.5%	790.3
Biology	600.2	615.5	51.3%	69.2%	15.3	2.5%	623.3
System-oriented Natural Sciences	1,690.6	1,685.1	47.8%	62.6%	-5.6	-0.3%	1,702.3
Earth Sciences	347.3	347.5	35.9%	66.1%	0.2	0.1%	357.5
Environmental Systems Science	736.7	744.6	48.9%	62.0%	7.9	1.1%	757.7
Health Sciences and Technology	606.7	592.9	53.4%	61.3%	-13.7	-2.3%	587.1
Management and Social Sciences	629.5	630.2	43.9%	63.6%	0.7	0.1%	634.8
Management, Technology and Economics	326.2	317.5	43.6%	65.3%	-8.7	-2.7%	318.7
Humanities, Social and Political Sciences	303.3	312.8	44.1%	61.8%	9.4	3.1 %	316.1

<sup>1</sup> The average number of employees at the end of both the reporting year and the previous year is based on the current organisational structure of ETH Zurich as at 31 December 2023. Since 2017, both the headcount and the calculation have been reported on a consolidated basis; the figures shown in the table therefore include the staff at ETH Singapore SEC Ltd.

Full-time equivalents (FTEs) at the end of 2023 (reporting date) or annual average <sup>1</sup>	FTEs annual average						FTEs on reporting date at y/e
					Increase		
	2022 Total	2023 Total	Women	Inter- national	Absolute	in %	2023 Total
Teaching and research facilities outside the academic departments, others <sup>2</sup>	583.6	629.2	38.7%	63.4%	45.6	7.8%	676.2
Executive Board, staff units & administrative depts.	1,540.9	1,574.9	40.9%	19.0%	33.9	2.2%	1,589.2
Executive Board and staff units	191.3	208.4	58.7%	27.3%	17.1	8.9%	213.8
Academic departments <sup>3</sup>	1,349.6	1,366.4	38.1%	17.7%	16.8	1.2%	1,375.3
Corporate Communications	32.2	32.3	59.6%	22.1%	0.1	0.2%	31.4
Academic Services	74.8	77.5	69.2%	17.4%	2.7	3.6%	80.2
Educational Development and Technology	43.9	48.1	47.9%	32.1%	4.2	9.6%	50.6
Student Services	19.0	19.7	78.0%	7.0%	0.7	3.6%	19.9
Controlling	22.4	22.8	45.4%	17.6%	0.4	1.7%	22.1
Financial Services	18.7	18.4	31.7%	11.8%	-0.2	-1.2%	18.8
Accounting	38.8	38.7	46.7%	21.6%	-0.1	-0.3%	39.2
ETH Library	202.8	199.4	59.6%	15.7%	-3.4	-1.7%	196.3
Real Estate Management	76.0	67.1	43.7%	15.3%	-8.8	-11.6%	66.5
IT Services	336.2	338.9	10.7%	24.1%	2.8	0.8%	339.4
Safety, Security, Health and Environment	25.0	22.8	41.6%	13.8%	-2.2	-9.0%	23.1
Consulting for Professors	5.6	6.4	83.9%	15.6%	0.8	13.6%	7.0
Development und Leadership	12.8	13.5	60.8%	11.8%	0.8	6.0%	14.8
Diversity and Collaboration	8.2	9.7	90.3%	25.9%	1.5	18.7%	9.7
HR Consulting	32.6	32.8	65.6%	6.4%	0.2	0.5%	34.6
HR Operations	30.2	29.6	83.8%	11.5%	-0.5	-1.7%	29.6
Campus Services	132.1	144.8	48.2%	12.4%	12.7	9.6%	150.0
Engineering and Systems	43.5	46.1	7.6%	6.4%	2.6	6.0%	45.2
Facility Services	190.6	191.0	19.2%	15.9%	0.5	0.2%	191,8

<sup>1</sup> The average number of employees at the end of both the reporting year and the previous year is based on the current organisational structure of ETH Zurich as at 31 December 2023. Since 2017, both the headcount and the calculation have been reported on a consolidated basis; the figures shown in the table therefore include the staff at ETH Singapore SEC Ltd.

<sup>2 &</sup>quot;Teaching and research facilities outside the academic departments, others" refers to Centro Svizzero di Calcolo Scientifico (CSCS), Swiss Seismological Service (SED), ETH Phenomics Center, Swiss Data Science Center (SDSC), Wyss Zurich Translational Center (WZTC), ScopeM, Functional Genomic Center Zurich (FGCZ), Center for Climate Systems Modelling (C2SM), NEXUS Personalized Health Technologies, Collegium Helveticum, Institute for Theoretical Studies (ITS), FIRST-Lab, the Digital Trial Intervention Platform (dTIP), Institute of Science, Technology and Policy (ISTP), AgroVet-Strickhof, Catalysis Hub, Good Manufacturing Practice Facility (GMP Facility), Centre for Origin and Prevalence of Life, Congressi Stefano Franscini (CSF), B&R Nanotechnology Center, Barrier-Free at ETH Zurich and other central projects. The headcount of the fully consolidated unit ETH Singapore SEC Ltd. is also included (128 FTEs as at 31 December 2023 and 116 FTEs on average in 2023).

<sup>3</sup> Includes several employees not directly allocated to the academic departments.